

## Til: Styret for Naturhistorisk museum

**Sakstype:** Vedtak

**Saksnr.:** V-12

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**Notatdato:** 13.05.2016

**Saksansvarlig:** Mehlum, Lindheim

**Sakstittel:** Utlysning av 1.amanuensisstilling - Leder av forskerskolen i biosystematikk (ForBio)

**Tidligere vedtak i saken / Plandokumenter / Henvisning til lovverk etc.:**

Ingen

### De viktigste problemstillingene

Forskerskolen i biosystematikk ble satt i gang i som et forprosjekt i 2010 med finansiering fra Norges forskningsråd som en del av den spesielle satsingen mot universitetsmuseene. Fra 2011 fikk man en mer langsiktig finansiering fra NFR og Artsdatabanken, først fra 2011 til 2015, og senere fra 2015 til 2020. Forskerskolen har vært svært vellykket, og det er grunn til å tro at den vil fortsette i en eller annen form i mange år fremover. Fra starten av var ForBio en norsk-svensk forskerskole men senere har den utviklet seg til å bli et nordisk nettverk som også strekker seg ut mot resten av Europa.

Forskerskolen har hele tiden vært ledet fra Naturhistorisk museum. Budsjettet for forskerskolen fra NFR/Artsdatabanken inkluderer fire 1. amanuensisstillinger: En ForBio – leder ved NHM og ForBio koordinatorene ved universitetsmuseene i Tromsø, Bergen og Trondheim. For alle fire stillinger går 50 % av tiden til undervisning og administrasjon av ForBio, mens de resterende 50% benyttes til egenforskning innen biosystematikk.

Magnus Popp ble fast ansatt som 1. amanuensis ved NHM i 2010 for å lede ForBio. Han fikk et års permisjon fra NHM fra 1. august 2015, og Hugo de Boer gikk da inn som vikar for Popp i permisjonsperioden. Nå har Popp sagt opp sin stilling ved NHM fra 31. juli 2016, og det er nødvendig å tilsette en ny person som leder for ForBio, siden vikarperioden ikke kan forlenges ut over ett år.

**Forslag til vedtak:** Styret godkjenner museumsdirektørens forslag til utlysningstekst.

### Vedlegg:

Forslag til utlysningstekst



**Naturhistorisk museum**

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## **Head of the Research School in Biosystematics at the Natural History Museum (Associate Professor SKO 1011)**

The Natural History Museum (NHM), University of Oslo, is Norway's largest natural history museum with ca. 150 employees. The museum's main tasks are research, scientific collection work, public outreach, and teaching in biology and geology (see <http://www.nhm.uio.no>). In 2011, The Research School in Biosystematics was established (ForBio; see <http://www.forbio.uio.no>) as a strategic high priority institution within research education.

There is a vacant permanent position as Associate Professor in the field of biosystematics at the Natural History Museum. The position is funded by external sources. The appointee will serve as head of the Research School in Biosystematics. The Research School is funded by the Research Council of Norway and the Norwegian Species Project (Artsdatabanken), and is part of the Ministry of Education and Research's strategic commitment to Norwegian university museums and to increase our knowledge of Norwegian biodiversity. The research school activities are close to the forefront of international research within biosystematics.

The successful applicant will have 50% of the time available to his/her own research and 50% to teaching and administration associated with the Research School.

The successful applicant will work strategically and with practical development of the Research School, and perform teaching on theoretical and/or field courses offered through ForBio. The Research School is led by the Natural History Museum at the University of Oslo in cooperation with three other Norwegian natural history university museums (in Bergen, Trondheim and Tromsø). Other Nordic institutions involved in research-based education in biosystematics and taxonomy are also linked to ForBio. Working as head of the Research School requires close contact and cooperation with a number of people, study administrations and research groups in Norway and other Nordic countries. The successful candidate must have good experience and knowledge of education and research within biosystematics, preferably from several Nordic countries. In addition to good administrative capabilities, personal suitability for such activities will be given considerable weight.

The position will be linked to one of the museum's research groups in biosystematics.

### **Required qualifications:**

- PhD degree in biosystematics.
- Actively publishing scientific papers of high quality.
- Proven ability to attract substantial external research funding.
- Broad theoretical and methodological expertise in biosystematics, including molecular-based phylogenetics and preferably DNA barcoding and metabarcoding methods, in addition to experience in traditional taxonomy.
- Experience from teaching and supervision at MSc and PhD level.
- Good ability both to work independently and in collaborative teams.
- Must be fluent in English and one Scandinavian language.

### **Desired qualifications:**

- Leadership experience from research groups or other relevant activities.

- Experience with research projects at high national and international level, and projects that are both field- and laboratory-based and linked to museum collections.

**We offer**

- Salary based on salary level 64-70 (NOK 550 000 – 614 000 per year)
- A challenging and friendly working environment
- Membership in the Norwegian Public Service Pension Fund
- A position in an inclusive work life (IA) institution
- Attractive welfare benefits

**The application must include:**

- Application letter, including 1) your visions and ideas for the development of ForBio, and 2) plans for your own research and how it will complement and strengthen existing research at NHM
- CV (summarizing education, positions and academic work and other relevant activities)
- Full publication list.
- Up to 10 accompanying publications (pdfs) that you want to be taken into special consideration during the evaluation process.
- An overview of other qualifications, including teaching experience, documented ability to obtain external financing, and other qualifications that you want to be considered.
- Name and contact information for at least three reference persons.

The teaching languages at the University of Oslo are Norwegian and English. Applicants, who at the time of appointment cannot document formal teaching competence, must acquire such competence within two years. Additional guidelines can be found in "Rules for the assessment and weighting of pedagogical competence for appointments to permanent academic posts which include teaching duties".

<http://www.uio.no/english/about/regulations/personnel/academic/rules-assessment-weighting-pedagogical-competence.html>.

Hiring procedures are regulated in the "Rules for Appointments to Professorships and Associate Professor positions"

<https://www.uio.no/english/about/regulations/personnel/academic/rules-appointment-professor.html>

Interview and/or trial lectures may be used in the appointment process.

The application with attachments is to be delivered in our electronic recruiting system EasyCruit. Please remember that documents should preferably be in English, or in a Scandinavian language. Alongside with the online application, applicants should submit separately by e-mail up to 10 scientific works. Scientific work and other documentation should be sent to: [nhm-personal@nhm.uio.no](mailto:nhm-personal@nhm.uio.no). This electronic supplemental material must be clearly labelled with the position reference number: 2016/xxxxx.

The University of Oslo has an agreement regarding acquisition of rights to work results for

all employees, with the aim to secure rights to research results, etc.

The University of Oslo has a goal of recruiting more women in academic positions. Women are encouraged to apply. In accordance with the University of Oslo's equal opportunities policy, we invite applications for all interested individuals regardless of sex or ethnicity.

According to the Norwegian Freedom of Information Act (Offentlighetsloven § 25, 2) information about the applicant may be included in the public applicant list, also in cases where the applicant has requested non-disclosure.